



ENVIRONMENTAL POLICY

For SAS Group, being Scandinavia's leading airline, sustainable development means a balanced focus on environmental, social, and governance responsibilities.

The primary objective for SAS's Environmental program is maintaining the Net Zero Carbon Emission 2050 policy, generate long-term value for shareholders, and protect the natural environment.

The SAS Environmental program covers all airlines within the Group, including Wet-leased Aircraft, Core Activities, Flight Operations, Maintenance, Ground, and Cargo Handling in Denmark, Norway, and Sweden.

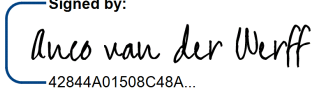
SAS aims to follow strong environmental practices, reducing or preventing pollution, and encouraging its stakeholders to do the same.

Sustainable development is fully integrated into SAS's business activities and forms a core part of our main strategy.

SAS Group will:

- Have an Environmental Program on par with leading industry competitors that attracts employees, customers, and investors and is perceived as positive by other stakeholders
- Be in line with Paris agreement - work with our Climate Transition Plan through collaboration with stakeholders including airlines, policymakers, customers, and suppliers
- Contribute to sustainable development by optimizing resource use, seeking the use of renewable energy, and minimizing our environmental impact throughout the operations, focusing on reducing CO2 as well as Noise
- Be coordinating environmental programs and activities with production, quality, and financial activities to manage and improve our environmental performance
- Will comply with applicable legislation and other requirements
- Follow all regulations for animal transportation and join zero policy for transportation of illegal wildlife and products

SAS' Environmental Program and activities are based on continuous improvement, with reference to SAS' overall environmental goals. Each company and unit within the SAS Group are responsible for setting specific targets on all significant aspects - and working to reach them.

Signed by:

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Anko van der Werff

CEO and President for SAS AB

This Policy is publicly available.